## IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF IOWA CENTRAL DIVISION

SHEILA HILPIPRE and JIM PATERSON, Individually and on behalf of all others similarly situated,

Plaintiffs,

VS.

KENCO LOGISTICS SERVICES, L.L.C.,

Defendant.

No. C 12-3034-MWB

ORDER APPROVING SETTLEMENT

This is a putative class action pursuant to the Fair Labor Standards Act (FLSA), 29 U.S.C. § 201 *et seq.*, and Rule 23 of the Federal Rules of Civil Procedure, and in accordance with the Iowa Wage Payment Statute, Iowa Code § 91A *et seq.*, against defendant Kenco Logistics Services, L.L.C., (Kenco). It is before me on the parties' March 11, 2013, Joint Motion To Approve Settlement (docket no. 38).

After a review of the Settlement Agreement submitted jointly by the parties for approval, and the Joint Motion To Approve Settlement, I find that the terms of the settlement of this litigation are fair and reasonable, including the amounts to be paid to the Named Plaintiffs and the Opt-In Plaintiffs, as well as the legal fees and reimbursement of costs paid to their attorneys.

THEREFORE, the parties March 11, 2013, Joint Motion To Approve Settlement (docket no. 38) is **granted**, and the Settlement Agreement is hereby **approved**.

IT IS SO ORDERED.

**DATED** this 15th day of March, 2013.

MARK W. BENNETT
U.S. DISTRICT COURT HIDGE

U.S. DISTRICT COURT JUDGE NORTHERN DISTRICT OF IOWA